

## **2020-2021 District Goals**

1. Hoosic Valley Central School District will closely monitor the COVID-19 Pandemic to keep all stakeholders informed of any changes to our health and academic plans, or any news or updates, that could impact our schools and operations within 48 hours.
2. The District will provide 100 percent daily substantive teacher/student interaction for all students during the 2020-2021 school year to increase student attendance, engagement and achievement as well as monitor their social-emotional learning.
3. The District will develop, establish and implement a benchmarking system to assess all students at the beginning, middle, and end of the school year with the intention that the data will be analyzed, shared and utilized to drive instruction and increase student achievement.
4. The District will develop a collective and intentional vision that articulates the community's vision for all HVCSD graduates and serves as a compass for the redesign of the overall educational experience. The District will complete a "Portrait of a Graduate" that describes the skills students should embody and exemplify to be successful after high school.

## **2020-2021 BOE Goals**

1. The BOE pledges to obtain honest feedback from 100 percent of teachers via a school culture survey with the intent to analyze, evaluate and identify action items to nurture a positive and productive school culture.
2. The District will follow the "Tenure Review Process Timeline" for each teacher up for tenure during the 2020-2021 school year. Additionally, building leaders will report annually to the BOE on the following for every tenured teacher: attendance record; student academic performance; classroom management/discipline referrals and contributions made to Hoosic Valley Central School District and community.
3. The BOE recognizes the need for open, ongoing, and proactive communication and will establish a Communications Committee to improve communication to all stakeholders during the 2020-2021 school year.
4. The BOE will create a board calendar which will provide a framework and schedule for its yearly duties. This includes but is not limited to goal setting, administrative updates, budgeting, audits and financial reviews, capital planning, policy development and discussion, academic and engagement achievement data, tenure reviews, quarterly reports and conferences to more effectively and efficiently govern.