



AN INVITATION TO APPLY

SUPERINTENDENT OF SCHOOLS

HOOSIC VALLEY CENTRAL SCHOOL DISTRICT



Learning: A shared goal, a shared responsibility



Message from the BOE

November 2018

The Hoosic Valley Central School District (CSD) is seeking a strong educational leader looking to become our next superintendent of schools.

The Board of Education is seeking a community-minded leader with a proven record of success. The new superintendent must be an innovative and collaborative leader willing to engage the school community in the educational and fiscal decisions impacting our small, rural district.

We strongly believe that educating our students is a shared responsibility that requires the continued support of our school community. We are excited about the Hoosic Valley schools and working with others to ensure that all students grow to be lifelong learners that are productive and responsible members of our global community.

Questar III BOCES is assisting the Board of Education with its search process, which is designed to recruit highly qualified, experienced and motivated candidates. Our search process will engage all stakeholder groups in our community.

The Board of Education will offer a competitive salary starting at \$140,000 with an attractive benefits package based on professional qualifications and a record of accomplishment.

The Hoosic Valley CSD Board of Education encourages you to consider this exciting career opportunity. For more information, please visit our school district's website at www.hoosicvalley.k12.ny.us. Thank you for your interest.



About the Community

Hoosic Valley CSD serves the towns of Schaghticoke and Pittstown in Rensselaer County and parts of Cambridge and Easton in Washington County. More than 10,000 residents enjoy the convenience of small town living with proximity to a wide range of regional activities.

Our community has a rich cultural and industrial history. In the 19th century, the falls of the Hoosic River powered large woolen, flax and powder mills. Today, agriculture still plays an important role, but the community has become largely residential. Many residents commute to nearby Troy, Albany or Saratoga for work. The Luther Forest Technology Campus, home to GlobalFoundries and a \$4.2 billion chip fab, is also located 14 miles away.

The region boasts a wide range of activities for families, including the ValleyCats minor league baseball team and successful college basketball and hockey programs. Saratoga Racecourse offers some of the most renowned horse racing in the country.

The Schaghticoke Fair, which takes place at the fairgrounds located within walking distance of our school campus, will celebrate its 200th year in August 2019. It is the third oldest fair in New York State. The Schaghticoke Fairgrounds also hosts many other events during the year including car shows, swap meets and product demonstrations.

The town of Schaghticoke hosts a summer concert series, strawberry festival and summer program for Hoosic Valley students ages 5-14. There are also numerous farmers' markets in the area, including one held down the street from our campus.

The Tomhannock Reservoir, located in Pittstown, offers a variety of sport fishing during the open water and ice fishing seasons. This includes yellow perch, black crappie, bluegill, smallmouth and largemouth bass, chain pickerel and walleye.

The 76.3-mile-long Hoosic River – which forms in the Green Mountains of Vermont, the Taconics of New York and Mount Greylock in Massachusetts – flows through our community before it ends in the Hudson River. Depending on water level, the Hoosic presents exciting and scenic canoeing, kayaking or rafting, as well as fishing. Whitewater kayaking is also available once a year below the Schaghticoke Dam and through the Schaghticoke Gorge for experienced kayakers.

There are numerous historical sites, parks, museums and libraries within a short drive. This includes Brown's Beach at Saratoga Lake, Dyken Pond Environmental Education Center, Knickerbocker Mansion, Liberty Ridge Farm, National Museum of Dance and Hall of Fame, National Museum of Racing and Hall of Fame, New York State Military Museum, Saratoga National Historical Park and Saratoga Spa State Park. Neighboring Washington County is home to four covered bridges listed in the National Register of Historic Places.

Hoosic Valley is also located just an hour south of the Adirondack Park and 90 minutes north of the Catskill Park. These vast parks offer stunning mountain ranges, lakes and rivers for all types of outdoor activities.

The region attracts national music acts to the Saratoga Performing Arts Center (SPAC), Times Union Center and Palace Theater. Proctor's Theatre in Schenectady features large Broadway productions including *The Phantom of the Opera* and *Hamilton*.

Hoosic Valley is also located near several highly respected institutions of higher education, including Bennington College, Hudson Valley Community College, Rensselaer Polytechnic Institute, Siena College, Skidmore College, SUNY Polytechnic Institute, The College of Saint Rose, The Sage Colleges and the University at Albany.



Who should Apply

QUALIFICATIONS

Hoosic Valley CSD is seeking an exceptional leader eager to work with the Board of Education and larger community to raise academic achievement and to support programs and services that reflect the needs of our school community. The Board is seeking an innovative and visionary leader who can transform Hoosic Valley CSD into a school district of choice for the region. The superintendent should have previous instructional and administrative experience, preferably in a small, rural school district. Our superintendent must be able to:

- clearly articulate a strategic vision for the future of our school district;
- meet the challenges facing small, rural school districts with ingenuity, optimism and energy;
- harvest the opportunities provided by a small, rural school district by embracing the “smallness” of our school community and leveraging internal/external resources to increase academic achievement and to unleash innovation and creativity;
- build and guide a strong, cohesive teaching and administrative team and motivate them to achieve the district’s vision and goals;
- explore, implement and sustain creative approaches and ideas that expand academic opportunities for our students, including the enhanced use of technology;
- provide instructional and ethical leadership that supports a student-centered environment that engages all learners;
- lead by example through effective communications, high visibility and a willingness to invest in our community; and,
- implement best practices in curriculum, instruction, assessment, data analysis, professional development, school finance, human resources, capital projects and strategic planning.

TIMELINE

December 3, 2018 Deadline for applications
January to March 2019 Interviews
April to May 2019 Board appointment
July 1, 2019 Anticipated start date

APPLICATION

Candidates should submit the following by December 3, 2018:

- Letter of interest
- Completed application, essay and current resume
- Placement folder and academic transcripts
- Copies of administrative certification(s)

Please send all materials to:

Dr. Gladys I. Cruz, District Superintendent
Questar III BOCES
10 Empire State Boulevard
Castleton, NY 12033
P: (518) 479-6882 • F: (518) 477-9833
Email: REmanatian@questar.org



Highlights

Hoosic Valley CSD values collaboration and sets high standards of excellence for students and staff. Highlights of our recent accomplishments include:

- 92 percent of our graduates earned a Regents diploma and 37 percent earned a Regents diploma with advanced designation. Approximately 73 percent of our graduates attend a two-year or four-year college or other post-secondary institution.
- The school district provides full-day pre-kindergarten to students on a lottery basis.
- The elementary school opened a new Science, Technology, Engineering, Art and Mathematics (STEAM) lab. K-6 students work on various activities including designing, engineering, building, makerspace tasks, robotics and coding.
- Students have access to a broad range of extracurricular activities, including Art Club, Foreign Language Club, Future City, Gay-Straight Alliance, Hoosic Valley Repertory Theatre Company, National Honor Society, National Junior Honor Society, Photo Club, Science Club, Select Chorus, Ski Club, Student Council and Yearbook.
- Six Hoosic Valley CSD students have earned awards in the Annual Juried High School Invitational Art Exhibit for students in Rensselaer, Columbia and Greene counties over the past three years. Our students finished first in both 2017 and 2018.
- At least one Hoosic Valley CSD team has advanced to the state Odyssey of the Mind finals over the past four years, including three teams each in 2017 and 2018, and two teams in 2016. One team finished fourth in the state in 2017.
- Hoosic Valley CSD competes in the Wasaren League in 12 different sports including baseball, basketball, bowling, football, golf, soccer, softball and volleyball. Our teams have won numerous league, regional, section and statewide titles in recent years. This includes five statewide championships in baseball (2014, 2015), boys' basketball (2014), girls' basketball (2012) and softball (2007). Additionally, many of our teams have earned the New York State Public High School Athletic Association's Scholar-Athlete recognition.
- Hoosic Valley CSD is at the heart of our tight-knit community. Residents, businesses and community organizations support expanded opportunities for students. Some of our partnerships include the Booster Club, Hoosic Valley Community Partners, Arvilla E. Diver Memorial Library, Valley Falls Free Library, Hoosic Valley Athletic Association, Schaghticoke Fair, Commission on Economic Opportunity/Head Start, Capital Region Beginnings, Mechanicville Area Community Center, Back Pack Program with the Pittstown Food Pantry and Jack Byrne Ford (for our driver education program).
- The Hoosic Valley PTO provides a wide range of support to our school community by raising money for class field trips, author visits, matching arts-in-education funding and scholarships. The PTO also holds events for families, including book fairs, learning and science fairs and family fun nights.
- The Hoosic Valley School garden provides garden-based learning to our students and school community using organic practices. Over the summer the garden is supported by volunteers and produce is donated to local food pantries. There is also a summer garden story time in which students can plant seeds, learn about healthy foods and read books.
- Hoosic Valley CSD has a School Resource Officer and DARE program thanks to a collaboration with the Rensselaer County Sheriff's Department.
- The school district finalized a strategic IT plan based on community feedback and industry best practices. The report details the technology vision, goals and action plan that will be the framework for our next three to five years of technology leadership, management, professional development and investments.
- In partnership with area businesses, churches and individuals, the district provides Thanksgiving and Christmas dinners for our families in need.



Academics: Hoosic Valley's school report card can be viewed online at <http://data.nysed.gov> under "Hoosic Valley School District" in Rensselaer County.



About the District

Hoosic Valley CSD educates approximately 940 students from pre-kindergarten through grade 12 on a single campus comprised of two school buildings. The school district's student population includes 16 percent students with disabilities and 37 percent that are considered economically disadvantaged.

In addition to offering a high quality of teaching and extracurricular activities to our students, Hoosic Valley CSD also maintains a commitment to providing students with the guidance and support needed to learn and achieve. The school district recognizes that each student is an individual with a unique set of abilities, beliefs, and experiences.

Our goal is to provide a balanced instructional program that provides interventions to the students experiencing difficulties, and enrichment to the students that require higher challenges to enhance engagement in the learning process. We are currently working collaboratively to better identify the unique talents each student brings to our school community and to embrace the diversity that each has to offer.

The elementary school's character education program is focused on maintaining an environment that allows all students to feel safe, confident and eager to learn. A set of school-wide expectations are a key step in building a positive culture. Teachers in the Learning Center (TLC) provide extra teaching time to students each week. The district also works with Washington-Saratoga-Warren-Hamilton-Essex BOCES to provide a gifted and talented program at the elementary level.

The junior high school offers accelerated courses in algebra, Earth science, math and science. The high school offers Advanced Placement (AP) English classes in grades 11 and 12 and honors classes in anatomy and physiology, English 9 and 10, Global 9 and 10 and government.

High school students can earn more than 70 college credits through agreements with Hudson Valley Community College and Syracuse University. Through a partnership with Syracuse University's Project for Advancement, our high school offers qualified seniors the opportunity for concurrent enrollment in SU courses for university credit.

Hoosic Valley High School also offers 15 elective courses through distance learning with other school districts. This includes general psychology, sociology, civil engineering and architecture, criminal justice, housing design, interior design, advertising, marketing and veterinary science. A number of our students also participate in Career and Technical Education (CTE) and New Visions programs through Questar III BOCES.

District Facts

Schools

2 Buildings, 2 Schools
(Hoosic Valley Elementary School, Hoosic Valley Junior/Senior High School)

Student enrollment

936 students

Staff

190 total faculty and staff
1 superintendent
5 administrative team members
21 teaching assistants
71 non-instructional staff
92 teachers (including school counselors and psychologists)

District size

Hoosic Valley CSD covers 73 square miles in the towns of Pittstown, Schaghticoke, Cambridge and Easton.

Finances

2018-2019 School Budget \$21,541,352

Per Pupil Cost*

Hoosic Valley CSD
General Education \$9,044
Special Education \$25,147

Similar School Districts – Average Need/Resource Capacity

General Education \$11,230
Special Education \$31,577

All School Districts in New York State

General Education \$12,615
Special Education \$31,423

**2016-2017 Fiscal Accountability Summary
per NYS Report Card Fiscal Supplement*





MISSION STATEMENT

It is the mission of Hoosic Valley Central School District to promote excellence in education through a positive, student focused, community-oriented environment in which all share the responsibility for student learning. Our belief is that the needs of our students and the development of a strong educational background are both of high priority, and that learning is essential and lifelong.

Board of Education

Christine Pepe, President
Maureen Mayer, Vice President
Margaret Rice
Michael Reilly
James Ryan
David Paul
Joe Barton



www.hoosicvalley.k12.ny.us

NON-DISCRIMINATION COMPLIANCE STATEMENT: The Hoosic Valley Central School District hereby advises students, parents, employees, and the general public that it offers educational opportunities including vocational opportunities without regard to sex, race, color, national origin, handicap or religion. Inquiries regarding this non-discrimination policy may be directed to: Title IX Compliance Officer and Section 504 Compliance Officer at 518-753-4458, Hoosic Valley CSD, 2 Pleasant Avenue, Schaghticoke, NY 12154.

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